

Divyangjan Policy

Policy Creator: IQAC and Principal
Superseding authority: Academic Council
Date of implementation: 22/03/2022
Review Date: 08/11/2025

Purpose: Discrimination against individuals with physical and mental disabilities is prohibited as per Right of Persons with Disabilities Act, 2016.

In strong support of the above, BNBCS is committed

- To create Inclusive Culture to avoid discrimination and /or exclusion of Disable learners and Staff members from all spheres of work and education
- To admit the interested learners with any of the types of disabilities listed in Rights of Persons with Disabilities Act, 2016 following all Government directives prioritizing the safety of the learner and curriculum structure
- To ensure implementation of all legislations with respect to persons with disabilities.
- To provide infrastructural support and facilities to persons with disability at the institute.
- To sensitize all staff members and students about special needs of person/s with disability for effective delivery of services to disabled Students and Staff of the institute
- To ensure full participation of persons with disabilities and to provide them the equal opportunities

Mechanism: The admission committee follows the Government directives while giving admissions to interested learners. The examination committee takes cognizance of persons with disability and supports the persons with disability with human assistance, extra time for examination etc. The college management and higher leadership are taking measures to create a better learning environment for divyangjan. All committee coordinators and teachers provide support to persons with disability and ensure equal opportunities to all the students in curricular, co-curricular and extracurricular activities.

Scope: The policy applies to all stakeholders of the institution.

This policy has been approved by the Academic Council meeting dated 8th November 2025.

Name and Sign of Principal with date

Prof. Dr. Vinda Manjramkar
B.N. BANDODKAR COLLEGE OF SCIENCE (AUTONOMOUS), THANE.

